



MISSION STATEMENT

To provide children and youth with a safe and nurturing environment while guiding and assisting families to maintain healthy and unified homes.

VISION STATEMENT

A supportive and respectful community environment where the strengths of family, children, and youth are built upon.

OUR HISTORY

To understand where we are today, it's important to understand where we began a few short years ago. We owe our beginnings to KFN's late Chief David Traverse, who lobbied for a standalone family organization for our community. He believed deeply that the Kinonjeoshtegon people know best how to care for our own families. Because of his commitment to our community's wellbeing, KANI received its mandate from the Province of Manitoba in 2021. We are now one of eleven agencies who receive mandate and oversight from the Southern First Nations Network of Care (SFNNC).

We are run by, and for, our community. Our organization is governed by a Board of Directors comprised of four community members and experts, including KFN's Chief Tony Travers as a non-voting ex-officio member.



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STATEMENT FROM KANI

BOARD OF DIRECTORS

Aniin and Boozhoo

As we move into the fourth year of the Mandate to provide services to the children and families of Kinonjeoshtegon, we have seen many successes and struggles. We continue to learn and grow as a new organization.

On behalf of the Board of Directors, I would like to extend our heartfelt thanks to the Nation of Kinonjeoshtegon, the Children and Families we work for, the Service Providers who contribute, and Kinonjeoshtegon Chief and Council for your continued guidance and support.

Thanks also to my fellow Board of Directors. It is our collective hope and mission to see all children of Kinonjeoshtegon live at home with their family in a healthy family environment.

Kitchi Miigwetch,

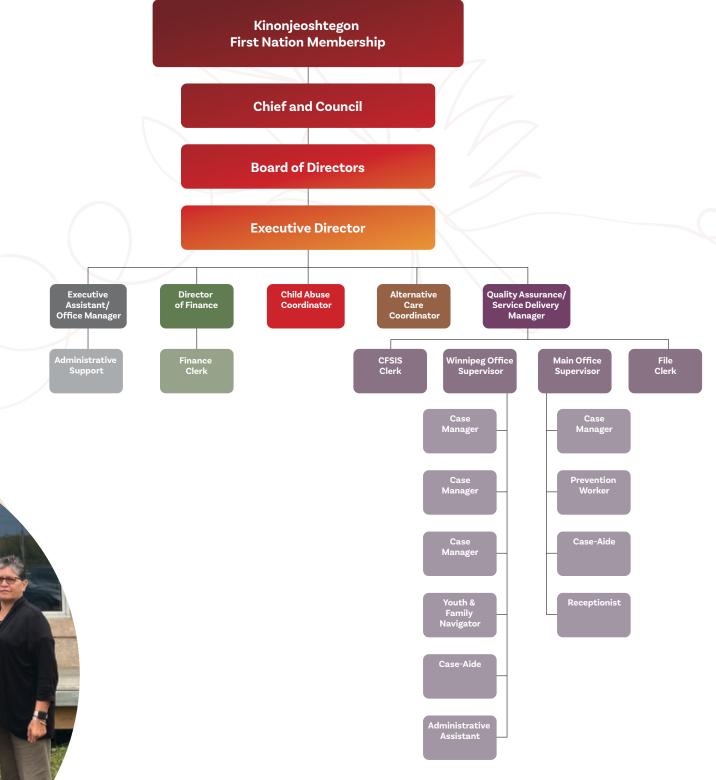
Adeline Travers, Board of Director Chair

Tricia Travers (Secretary), Chief Tony Travers (ex-officio), Rita Oigg (Elder), Sonia Traverse (Treasurer) and Adeline Travers (Chairperson)



2025 KANI

ORGANIZATIONAL CHART





MESSAGE FROM
KANI EXECUTIVE DIRECTOR

JOHNSON HARPER

At the heart of all we do are children and their families. Our approach is always one of prevention first. We offer services to all members of a family, with solutions tailored to each individual and delivered one-on-one or in groups.



In 2024, our fourth year of operations, we continued to demonstrate our strong commitment to community building for Kinonje Abinoonjiiag Niigan Inc. (KANI). As we continue to develop and grow, our commitment to our community's children never waivers. Children are our priority and always will be.

This year has been one of capacity building and growth for KANI. There have been some exciting developments and growth in many areas. But there have also been some setbacks that we are committed to resolving in the coming years.

None of what we do would be possible without the commitment and dedication of our Board of Directors. I want to personally thank them for their steadfast guidance, wisdom, and oversight. They are positioning us well for the continued capacity growth of our organization. We are extremely grateful for the strong relationships we have built with Kinonjeoshtegon First Nation Chief, Tony Travers. His relationship with our team has allowed us to create meaningful connections and build trust within the community.

At the heart of all we do are children and their families. Our approach is always one of prevention first. We offer services to all members of a family. Our solutions are tailored to each individual family and delivered one-on-one or in groups.

Our programming and support services are always evolving to meet changing needs. We offer programming and services to all family members, with many programs open to everyone.

We are now looking to evolve our programming to include Kinonjeoshtegon First Nation off-community members to include those within the city of Winnipeg. A proposal is currently being worked on by one KANI staff to assist our members with knowledge of traditional practices such as:

- More traditional practices and knowledge keepers to enhance members of Jackhead knowledge on cultural identity and awareness. Sessions will include knowledge keepers to share their stories, and wisdom to enhance cultural awareness on programming that is being presented.
- Skit and shirt making; elder to give the teachings on sacred color and patterns
- Traditional parenting: various knowledge keepers to enhance parenting practices, how families came together to raise a child and roles of mothers, fathers, siblings' grandparents
- Ojibway language classes
- Traditional recipes
- Medicine picking; knowledge keeper of medicines and usage of identified medicines

These programs will allow us to expand our offering to include community members who are interested in participating in cultural awareness. So, while we currently offer most of our programs in the recently established Community Hall, there will come a time when we begin to present more programming in Winnipeg. Currently, our popular and well attended spring event is held within the city of Winnipeg, and the agency transports families and children into the city to join our event.

We believe in delivering events like these to strengthen our ties within the community and to bring events that and bring our culture to children who might never have experienced it before. This year's Beach Day, an annual community event held in the community of Kinonjeoshtegon First Nation, offers an opportunity for children and families to connect to their cultural homeland.







We provide transportation by bus for all off-reserve community members as we believe it is each and everyones birth right to have the opportunity to engage and be introduced to their extended family. This beach day is not only for fun, sun, and sand, but to know that this is their connections to ones that have come before them.

This year we also strengthened partnerships in the community, including the Lawrence Sinclair Memorial School, the Health Centre, and the Jordan's Principle to name but a few. For example, this year we co-hosted Drum Group events with Jordan's Principle in the community and they were well received. We also donated to the LSMS breakfast program We also expanded our prevention program to work collaboratively with other entities within the community.

Our goal is to always be part of the community, not only in times of strife and stress. We work to be seen as partners in the success of our people and not there only when times are tough.

We remain committed to ensuring we have the best and most up-to-date knowledge to serve our community's needs. This year we attended the 7th International Indigenous Voices in Social Work Conference 2025 in Calgary, with the theme of One Child Every Child: Indigenous Ways of Knowing, Doing, Connecting, and Being for Advancing the Well-Being of Our Future Generations. The conference explored shared global challenges and solutions in Indigenous social work, highlighting the reclamation of traditional teachings, languages, and cultural practices. Central themes included decolonization, reconciliation, and community healing from intergenerational trauma, guided by Elders, families, and youth. Storytelling, ceremony, and land-based practices were emphasized as sources of resilience and transformation. Global Indigenous solidarity offered models for Indigenous-led education, practice, and research that strengthen wellness and inspire future generations. The knowledge gained will inform and deepen our own community-based work.



Staying within our provincial Single Envelope Funding (SEF) and federal funding allocations is still important. The flexibility of SEF is especially valuable, as it enables us to direct resources in ways that best reflect the priorities and needs of our community. This approach allows us to shape programs and services that are responsive and meaningful, ensuring they support community well-being. For this reason, careful stewardship of these funds will continue to guide our work into the future.

In the coming year, we have continued plans to grow and deepen our connections:

• While we experienced some delays and challenges with our new KANI building in the Kinonjeoshtegon community, we remain committed to completion of this important project. The new building will create a welcoming, functional space to deliver programs and services while ensuring staff are consistently on-site to support the community. In addition to this, on-site housing will provide accommodations for visiting staff and professionals, strengthening our ability to bring in needed expertise. Just as importantly, the space is envisioned as a gathering place—a spot to drop in for conversation, connect with friends, use computers, and simply be together.

KANI is committed to the completion of a new permanent building in the Kinonjeoshtegon community that will serve as a community resource and gathering space. "This year, staff expanded their skills through a range of professional development opportunities, including national conferences and advanced training programs. These investments strengthen our organization's capacity and ensure we continue to bring new knowledge and best practices back to the community."

- In the coming year we are committed to implementing the Kinship and Customary care program. The training for this program will begin in the coming months. KANI works diligently to keep families together. In the year 2024/2025 we reunited seven children with their birth families. KANI, along with other collaterals within community and surrounding areas, also continue to work collectively to enhance and support families to remain together as a unit. We experienced success with this approach in 2024/2025, strengthening a family unit of four to keep the family together and able to function in mainstream society.
- We continue to work on stabilizing staffing and ensuring our distinctive mission and values is a good match for employees. Our working culture is different than other agencies and we are working towards ensuring our teams know just what that means to retain more employees over longer periods. It is still our desire to have trained members of our own community to deliver services and programming.

KANI will continue to work alongside with Kinonjeoshtegon First Nation Chief and Council, in conjunction with the established supporting organizations, Kinonjeoshtegon Jordan's Principle, Kinonjeoshtegon Health Centre, and Lawrence Sinclair Memorial School, its own Board of Directors, all our vendors, alternate care givers, respite/support, and resources. KANI Staff, all sister agencies, and our governing bodies, Indigenous Services Canada and Southern First Nation Network of Care.

As we look to the future, we know there is much work to still be done. With each passing year, we continue to learn, grow, and strengthen our ties to the community. Our work is in keeping our families together, offering children the best chance of a bright future.



2024-2025
FINANCIAL
REPORT

Resources at work for children and families. >>>



FINANCE DEPARTMENT

The KANI finance department provides responsible accounting and fiscal management, with the goal to deliver effective programs and services for the children and families of Kinonjeoshtegon First Nation.

The department is responsible for the fiscal management and accountability of the organization. Core functions include, but are not limited to:

- Administration of provincial and federal child maintenance, including monthly billing and reconciliations.
- Processing foster parent maintenance payments and reconciling Children's Special Allowances monthly.
- Report the status of bank accounts, note balances, discrepancies, and make recommendations to transfer funds if necessary.
- Maintain accurate records of payments made to employees, vendors, suppliers, contractors, etc.
- Oversight of agency allowance reconciliation, accounts payable, and electronic funds transfers for both operations and maintenance.
- Update and maintain accurate and detailed records of the Special Rates process for maintenance to assist case managers, foster parents, support and respite providers.

- Prepare supporting information and assist in process for the annual audit. i.e. Bank reconciliations, Accounts Receivable (recording revenue), Accounts Payable, reconciling modules (AR/AP to GL), compile annual GST return and Company return.
- Access/Edit EFT files for new employees/vendors for financial transactions and ensure banking information is entered appropriately for payments.
- Monthly, quarterly, and yearly reconciliation of funding and bank reconciliations and other related reporting requirements to each funding provider.
- Process bi-weekly payroll and reports via Payworks, updating and managing the absence and time management modules for employee leave accruals.

The department, led by Loreleigh Sinclair, CAFM, CAPA, and soon to hold the Certified Indigenous Human Resource Professional (CIHRP) designation, continues to balance a growing mix of finance and HR responsibilities. As these demands expand, the team is exploring ways to strengthen capacity to stay focused on its core work.



This year also brought new challenges with the move from manual leave tracking to Payworks' absence and time management modules. Adjusting to the system has required patience and learning on both the management and employee sides, but it marks a key step toward modernizing payroll and ensuring accuracy in the long run.

The Finance department remains actively involved in the planning for the new KANI building. While progress has been slower than hoped, the next step will be submitting a Phase 2 claim to Indigenous Services Canada, while anticipating the engagement of a project manager to keep momentum moving.

Looking ahead, the focus will be on strengthening financial operations, improving HR processes, and advancing major projects, all with the goal of keeping the organization accountable, transparent, and ready for growth.

- Relocate sub office to a larger facility to accommodate our growing needs 2025-2026.
- Create land-based, cultural, and language programming for children and families.
- Seek mentors, elders, and knowledge keepers to work with children and families.
- Seek funding to purchase pontoon, boat, Sea-Doos, canoes, skis, camping equipment and supplies for prevention and reunification events in community 2025-2026.
- Implement phase 3 of the new office building on reserve 2026-2027 fiscal year.

- Seek alternate funding arrangements for education and training purposes for staff 2025-2026.
- Purchase of a cargo vehicle to accommodate larger groups of children and families to visit the community and agency held events in the city.
- Purchase a trailer, camper shell for vehicle for storage and hauling of equipment and materials for programming needs.
- Coordinate and create position for preparation of Bill-C92.

AUDIT UPDATE

The KANI audit for the fiscal year 2024-2025 was completed by MNP LLP. The results proved to be in accordance with Canadian Accounting Standards for not-for-profit organizations. A copy of our audited Financial Report and its schedules are included on the following pages for review.





MARCH 31, 2025 CLOSING STATS

COMMUNITY & URBAN SERVICES

	LEGAL STATU	S - CIC ONLY			
	20		2025		
	WPG	KFN	WPG	KFN	
Permanent Ward	27	6	35	8	
Temporary Ward	5	3	5	0	
Voluntary Surrender	0	0	12	0	
VPA	2	0	17	5	
Other Apprehension	1	0	1	1	
Petition Files	0	3	1	0	
TOTAL	35	12	62	14	

PLACEMENTS - CIC AND AYA					
	20	24	2025		
	WPG	KFN	WPG	KFN	
Alternate Care Home	20	0	33	3	
FH-Specific	4	3	0	0	
Residential Care	2	0	2	0	
Place of Safety	10	8	3	4	
Not Known	0	0	0	0	
Out of Province	0	0	0	0	
Independent Living	3	0	1	3	
Select Ada Prob	0	0	0	0	
Correction	0	0	0	0	
Health/Mental	0	0	0	0	
Own Home	0	0	0	0	
TOTAL	39	11	39	10	



ABORIGINAL STATUS – CIC AND AYA					
			202	5	
	WPG	KFN	WPG	KFN	
Inuit	0	0	0	0	
Métis	0	0	0	0	
Non-Status	15	4	9	3	
Not Aboriginal	0	0	0	0	
Treaty Status	24	8	31	10	
TOTAL	39	12	40	13	

CASELOAD – CIC, AYA AND STF						
	WPG	KFN	WPG		KFN	
				PROV		PROV
Child in Care	40	8	4	42	7	1
Adult Youth Agreements (18-21)	6	1	-	-	-	-
Voluntary Family Service	1	0	0	1	0	1
Protection	17	5	2	17	1	3
Expectant Parent Services	0	0	0	0	0	0
Family Enhancement	1	0	0	1	0	0
Supervision	0	0	0	0	0	0
TOTAL	64	14	6	61	8	5



Child and Youth Services Division Assistant Deputy Minister's Office 777 Portage Avenue Winnipeg Manitoba R3G 0N3 T 204 945-6964 F 204 945-6717 www.gov.mb.ca

Ministère des Familles

Division des services aux enfants et aux jeunes Bureau de la sous-ministre adjointe 777, avenue Portage Winnipeg (Manitoba) R3G 0N3 **Tél**. 204 945-6964 **Téléc**. 204 945-6717 www.gov.mb.ca/index.fr.html

August 1, 2025

To: CEOs of CFS Authorities and agencies

Re: Basic Maintenance Increase Update

As you are aware, the Honourable Nahanni Fontaine, Minister of Families announced an increase to the basic maintenance rates and Budget 2025/26 earmarked funding to support increased basic maintenance rates, effective October 1, 2025. Daily rates will increase by 10 per cent, to between \$24.32 and \$35.75, which will provide foster, kinship and customary care caregivers with more support to meet the day-to-day needs of the children they care for.

Details of the increased basic maintenance rates can be found in the updated Chart of Accounts attached to this correspondence. The department will provide allocations and funding to CFS Authorities and agencies in September 2025, following reconciliation of the 2024/25 annual report numbers. Please ensure the new basic maintenance rates are applied and in place for caregivers beginning October 1, 2025.

The basic maintenance rate increase will provide additional support to children in care as well as those under voluntary kinship and customary care agreements. This aligns with the collective priority of ensuring more children stay with their family, culture or within their community.

If you have any questions, please contact Andrew Lajeunesse, Child and Youth Services Division Comptroller (Andrew.Lajeunesse@gov.mb.ca).

Your dedication to supporting children and families across Manitoba is appreciated.

Thank you,

Christina Moody

Assistant Deputy Minister
Child and Youth Services Division

c: Meeka Kiersgaard, Executive Director, Strategic Initiatives and Program Support Andrew Lajeunesse, Comptroller, Child and Youth Services Division

Attachment – Increased Basic Maintenance Rates

FOSTER CARE RATE 25/26 (Effective October 1, 2025)

	PAYABLE TO FOSTER PARENTS				NORTH OF 53 East of Lake Winnipeg	
	SOUTH OF 53		NORTH OF 53 (road access)		N51 12' (no road access)	
CHART OF ACCOUNTS	0-10	11-17	0-10	11-17	0-10	11-17
Household Allowance	0.65	0.65	0.67	0.67	0.67	0.67
Bedding and Linen	0.66	0.66	0.70	0.70	0.70	0.70
Repairs and Equipment	1.30	1.43	1.36	1.51	1.36	1.51
Utilities	1.52	1.52	1.60	1.60	1.60	1.60
Food	7.94	10.09	8.76	11.11	11.55	14.64
Health and Personal Care	0.76	1.20	0.79	1.24	0.79	1.24
Transportation	2.26	2.26	2.34	2.34	2.34	2.34
Respite	2.60	2.60	2.75	2.75	2.75	2.75
Replacement Clothing	2.67	3.29	2.77	3.49	2.77	3.49
Personal Allowance	0.94	2.21	1.01	2.31	1.01	2.31
Babysitting/Child Care	1.69	1.69	1.80	1.80	1.80	1.80
Damages/Deductibles	1.33	2.60	1.41	2.70	1.41	2.70
TOTAL TO FOSTER PARENT	24.32	30.20	25.96	32.22	28.75	35.75







To the Board of Directors of Kinonje Abinoonjiiag Niigan Inc.:

Opinion

We have audited the financial statements of Kinonje Abinoonjiiag Niigan Inc. (the "Organization"), which comprise the statements of financial position as at March 31, 2025 and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audits in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audits of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information presented in the attached schedules 1 to 11 are presented for the purpose of additional analysis and are not a required part of the basic financial statements. Such supplementary information has been subjected only to auditing procedures applied in the audit of the basic financial statements, taken as a whole.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

MNPIIP

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits and significant audit findings, including any significant deficiencies in internal control that we identify during our audits.

Winnipeg, Manitoba

August 6, 2025

 MMP_{ALP} Chartered Professional Accountants



Kinonje Abinoonjiiag Niigan Inc. **Statement of Financial Position**

As at March 31 2025

	AS at Maich S1, 202		
	2025	2024	
Assets			
Current			
Cash (Note 3)	1,897,827	2,913,468	
Accounts receivable (Note 4)	144,178	75,830	
Investment in GIC (Note 5)	100,000	100,000	
Prepaid expenses and deposits (Note 6)	10,871	10,871	
	2,152,876	3,100,169	
Capital assets (Note 7)	1,279,077	1,308,246	
	3,431,953	4,408,415	
Liabilities			
Current			
Accounts payable and accruals (Note 8)	1,182,532	909,686	
Deferred contributions	1,380,027	1,466,495	
Due from Kinonjeoshtegon First Nation	8,823	8,248	
	2,571,382	2,384,429	
Net Assets	860,571	2,023,986	
	3,431,953	4,408,415	

Approved on behalf of the Board

Bita Oiga Director

The accompanying notes are an integral part of these financial statements

Kinonje Abinoonjiiag Niigan Inc. Statement of Operations and Changes in Net Assets For the year ended March 31, 2025

	For the year ended March 31, 20			
	2025	2025	2024	
	Budget			
Revenue				
Indigenous Services Canada (ISC)	2,740,977	1,724,781	3,515,110	
Southern First Nations Network of Care (SFNNC)	· · · -	1,647,440	1,779,925	
Childrens special allowance	246,240	(1,836)	-	
Interest income		35,853	26,067	
Other revenue	_	1,000	-	
Funding deferred from prior year	<u>-</u>	1,466,495	430,107	
Funding deferred to subsequent year	-	(1,380,027)	(1,466,495)	
	2,987,217	3,493,706	4,284,714	
Expenses				
Age of majority	_	-	2,000	
Agency allowance	<u>-</u>	22,823	24,674	
Amortization	<u>-</u>	121,755	109,539	
Bank charges and interest	_	4,496	3,621	
Board, travel, honoraria	78,315	146,544	48,875	
Community donations		· -	1,615	
Consulting	_	3,163	4,126	
Contracted services	35,000	23,195	25,349	
Day care	· <u>-</u>	2,507	5,222	
Home visits	_	7,300	3,636	
Independent living costs	_	47,683	19,341	
Information technology	28,000	63,286	29,980	
Licences and fees	· <u>-</u>	4,850	4,739	
Materials and supplies	307,226	559,027	417,322	
Office supplies and insurance	104,000	70,068	76,744	
Other maintenance costs	· <u>-</u>	58,103	21,034	
Pending CHRT claim expenditures	<u>-</u>	· -	194,925	
Professional development	63,236	38,126	51,525	
Professional fees	62,000	125,433	132,100	
Regular rate	383,113	735,507	674,644	
Rent	85,000	130,830	133,949	
Repairs and maintenance	35,000	1,597	1,969	
Respite	· <u>-</u>	80,564	46,960	
Salaries and benefits	1,719,995	1,884,291	1,619,137	
Telephone	21,000	46,976	38,377	
Therapy	19,950	119,407	32,791	
Transportation	22,000	51,817	7,059	
Travel	20,000	161,466	174,024	
User fees	<u>-</u>	128,231	81,142	
Utilities	12,000	18,076	9,732	
	2,995,835	4,657,121	3,996,151	
Excess (deficiency) of revenue over expenses	(8,618)	(1,163,415)	288,563	
Net assets, beginning of year		2,023,986	1,735,423	
Net assets, end of year		860,571	2,023,986	

The accompanying notes are an integral part of these financial statements

THANK YOU TO OUR COMMUNITY

Kinonje Abinoonjiiag Niigan Inc. would like to extend our sincere gratitude for the continued hard work and participation with our community programs and events.

KINONJEOSHTEGON









Our strength is in the circle...
children bring new beginnings,
elders bring wisdom,
and together we carry
each other forward. >>>—



NOTES
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